SECTION 1 - General Information

FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

 Name and Mailing Address 	s of F	Respondent														
SAGEBRUSH CELLULAR, INC. P.O. BOX 600 SCOBEY, MT 59263														Check here if this is a change of address.		
Year Report Filed			3. Reporting	g Period (End	ing Date of Pa	ay		4. Number	of Full-Time Er	mployees du	ing Selected					
2017	overed by Re RCH 201				Reporting Period (check one): a. Fewer than 16 (complete Sections I, IV, and V only) b. 16 or more (complete all sections)											
SECTION II - Full-Time Emp	loyee	es.														
									nber of Emplo loyees in only)					
Job								Race/Ethnicity	/							
Categories		Hispanic or Latino		Not-Hispanic or Latino												Total
				Male										Columns A - N		
		Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
		А	В	С	D	E	F	G	н	ı	J	К	L	М	N	0
Executive/Senior Level Officials and Managers	1.1															0
First/Mid-Level Officials and Managers	1.2															0
Professionals	2															0
Technicians	3															0
Sales Workers	4															0
Administrative Support Workers	5															0
Craft Workers	6															0
Operatives	7															0
Laborers and Helpers	8															0
Service Workers	9															0
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FCC 395

Revised December 2007

SECTION III - Part-Time Empl	loyees.															
		Number of Employees (Report employees in only one category)														
Job	Race/Ethnicity															
Categories		Hispanic or Latino		Not-Hispanic or Latino												
				Male							Female					
	Ma	ale Fema	e White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	A - N	
	1	А В	С	D	E	F	G	н	- 1	J	к	L	М	N	0	
Executive/Senior Level Officials and Managers	1.1														0	
First/Mid-Level Officials and Managers	1.2														0	
Professionals	2														0	
Technicians	3														0	
Sales Workers	4														0	
Administrative Support Workers	5														0	
Craft Workers	6														0	
Operatives	7														0	
Laborers and Helpers	8														0	
Service Workers	9														0	
TOTAL	10 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PREVIOUS YEAR TOTAL	11 0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SECTION IV - Report of Discri	imination (Complaints Pur	suant to 47 CF	R 22.321, 23.5	55, 90.168, 10 ⁻	1.4, and 101.	311.									
This is to advise th company before ar	e Commiss ny body hav	sion that no com	plaints regardin urisdiction in su	g violations of ich matters dur	the equal emp	loyment prov	isions of Federed by this rep	eral, state, terr	ritorial, or loca	al statutes hav	ve been filed a	gainst this				
This is to advise th (Attach a list indica	e Commiss iting parties	sion that the following involved, date	wing complaint filed, courts or a	s alleging viola agencies before	itions of the pro which the ma	ovisions of ar atter has beer	ny equal empl n heard, file nu	oyment oppor umber or othe	tunity statute r designation	have been fil , and current	ed against this status or dispo	s company. osition.				
SECTION V - Certification I certify that to the best of my kn	owledge, ir	nformation and	helief all stater	nents in this re	nort are true a	nd correct										
		d or Printed Name of Person Signing Signature Telephone No.														
05/30/2017		Kilgore	**************************************			(406) 783-2200)			
Title of Person Signing General Manager					WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.¢. 312 (Å)(1) AND/OR FORFEITURE (47 U.S.C. 503).											